

Press release

Thursday, 11 July 2013

GLOBAL HEALTH AND SAFETY DAY: BOUYGUES TRAVAUX PUBLICS MOBILISES ALL ITS WORKSITES WORLDWIDE

For the second time Bouygues Travaux Publics, a Bouygues Construction subsidiary, is halting work on all its worksites today for an operation on a scale unrivalled at international level: a worldwide workplace health and safety day. The aim is to completely eliminate accidents from all worksites. To meet the challenge, the company's 5,500 employees and 2,500 subcontractors are made aware of how the workplace health and safety policy is implemented in practice.



Making 8,000 employees and subcontractors aware of worksite risks

For half a day, the 8,000 people involved on the worksites of Bouygues Travaux Publics, a Bouygues Construction subsidiary, will be joined by employees from support services in awareness-raising actions focusing on workplace risks. The only one of its kind in the world, the campaign is unusual because of the scale of the resources mobilised and because work is halted on all the company's ongoing projects throughout the world. It concerns over 40 worksites in 11 countries: France (mainland France and overseas dependencies), Switzerland, Ukraine, Morocco, Egypt, Ivory Coast, United States, South Africa, Hong Kong, South Korea and Australia.



The word SAFETY spelled out by 310 workers at the Tyne crossing worksite in the UK on 21 June 2011.

The campaign is based on information sessions including the showing of a film in the form of a TV news bulletin, the presentation of indicators and practical role-play exercises. Seeking to focus on the practical realities, accidents that have actually occurred on worksites are also reconstituted.

As Philippe Bonnave, Deputy CEO of Bouygues Construction and CEO of Bouygues Travaux Publics, explains: "*Bouygues Travaux Publics needs to move from a safety policy to a safety culture. We aim to make a lasting impression on our employees so that they never forget that safety rules apply in all their day-to-day work, even through simple actions.*"



Shaping a **Better Life**



Safety at the heart of Bouygues Travaux Publics' commitments

Several major safety initiatives have been taken since the first worldwide health and safety day in 2011. They include promoting the **duty to raise the alert and the right to withdraw labour**, appointing **preventers and supervisors** on each worksite to tighten up safety and discipline high-risk behaviour, and introducing **specific safety training** for each level of management.

The number of accidents resulting in time off work has been cut by two-thirds in two years. The accident frequency rate at Bouygues Travaux Publics, 11, is one of the lowest in the industry.

These results can be further improved by a permanent risk prevention policy and ongoing measures to raise awareness among employees.

Ensure that local best practice is shared worldwide

In order to further increase worksite safety, Bouygues Travaux Publics has drawn up an action plan for the next two years. Absolutely identical for all countries, the plan is based on five main actions: training, preventing high-risk behaviour, including "almost accidents", introducing the "5@11" system and stepping up the health and ergonomics policy.

Bouygues Travaux Publics' risk prevention policy is also based on sharing best practice from different countries. Several exemplary initiatives are currently being rolled out on worksites.

- Safety Training Center (Hong Kong): the only structure of its kind, the Hong Kong Safety Training Center offers a wide range of training courses adapted to all the company's lines of business, including tunnelling. 10,000 people have already been trained at the Center over the last three years.
- 5@11 (UK): Site work stops for 5 minutes at 11.00am so that all workers can ensure that their team's workstation is compliant.
- Anti-addiction measures (Finland): workers on the Olkiluoto 3 EPR nuclear power plant worksite are subject to alcohol and drug tests before starting work, a system that has now been introduced on the Miami tunnel project and on all worksites in Australia.
- Warm-up exercises (France): on all worksites worldwide, the day starts with a 10-minute warm-up led by a trainer.

Press contacts:

Bouygues Travaux Publics

François Gindre

f.gindre@bouygues-construction.com

+33 1 30 60 29 02

+33 6 61 30 00 17



Shaping a **Better Life**